



SUSTAINABILITY POLICY

The Redexis Group (hereinafter referred to as “Redexis”, “Redexis Group” or the “Group”), as an energy infrastructures operator, plays a key role in the sustainable development of the local economies in which it operates. As a key agent in the Spanish gas and energy sector, it aims to boost economic activity, business productivity, employment, the environment, energy efficiency management and improve the quality of life for people, businesses and industries.

1. PURPOSE

The Redexis Sustainability Policy reflects the Group’s commitment to social, environmental, ethical and sustainable development, maximizing its positive impacts through integrated and transparent behaviour towards all stakeholders.

2. SCOPE OF APPLICATION

The Policy applies to all entities, employees and representatives within the Redexis Group.

3. COMMITMENT AND PRINCIPLES

Our commitment to sustainable development is the cornerstone of the Redexis business model and encompasses all its business activities. This global commitment is based on the following economic, environmental, social, health and safety commitments, responsibility, efficient energy management and quality and excellence in our services:

- Legal compliance with all current requirements, as well as those internal regulations, codes and policies that the Group adheres to.
- Responsible management of economic and financial resources.
- Promotion of the use of financial instruments that incorporate links to sustainability criteria whenever feasible and financially reasonable.
- Promotion of innovation, sustainable business and the circular economy.
- Guarantee energy supply in a safe, efficient and accessible manner, offering the highest possible level of quality, based on the best techniques available.
- Efficient risk and opportunities management for all activities, with the goal of preventing damages to people, property and the environment.
- Unabridged and transparent actions towards all stakeholders, through regular reports and the promotion of active and bidirectional communication.
- Support and professional development offered to all Redexis employees.
- Promotion of work-life balance, as well as equal opportunities for all workers.
- Publicise the Redexis culture of sustainability among all stakeholders.
- Develop actions aimed at sustainable growth in those communities in which we are present.
- Compliance with the commitments reflected in its Integrated Policy on Health and Safety, Environment and Energy Management, and its development and implementation through international reference standards and its Integrated Management System.

4. IMPLEMENTATION AND MONITORING

All Redexis employees and officers shall respect and apply this Policy at all procedures and operations.

The implementation of the Group's Sustainability Policy is the responsibility of the affected areas according to the relevant issue.

The Sustainability Direction is the responsible for coordinating all Redexis areas in implementing and monitoring the Sustainability Policy.

Observance and compliance of the Policy by the different areas of the Company is subject to review and oversight by the Internal Audit area, which is empowered to carry out supervision or control activities, whenever it considers it convenient.

The Audit and Risk Committee will be periodically informed on the implementation and performance by the Company of the Sustainability Policy in order to monitor the effectiveness and sufficiency of the Policy and review the Group's ability to manage sustainability issues.

This corporate policy will be periodically reviewed taking into account the organisational, legal, or business changes that may occur at any time, for the purpose of maintaining its pertinence, sufficiency, and effectiveness.

5. COMMUNICATION AND DISTRIBUTION

This Policy will be communicated and distributed to all Redexis Group employees and officers.

This Policy has been approved by the Board of Directors on 17th December 2020.